

Corporate News: Press Release of the Belimo Group
Hinwil (Switzerland), EMBARGOED UNTIL September 30, 2024, 6:00 a.m. CET

Press release of the Belimo Group

Sandra Pitt to become a Member of the Executive Committee of the Belimo Group

The Board of Directors of the BELIMO Holding AG has appointed Sandra Pitt (53) as a member of the Executive Committee with effect from January 1, 2025.

Sandra Pitt assumed her position as Head of Global Human Resources (HR) and a member of the extended Executive Committee in January 2022. Over the last two and a half years, she has made a significant contribution to Belimo's success and further expanded her impressive track record in HR leadership positions. This organizational change will enable an even more active shaping of the Belimo culture that aligns with the company's growth strategy. The responsibilities of the Human Resources division have developed significantly in recent years, and the HR organization has been strengthened with key specialists. With her appointment to the Executive Committee, Sandra Pitt's title will also change to Chief Human Resources Officer (CHRO). From 2015 to 2021, Sandra Pitt was already a member of the Executive Board of the Burckhardt Compression Group, Winterthur, Switzerland, as Chief Human Resources Officer (CHRO).

Sandra Pitt holds a Bachelor's Degree in Business Administration / Business Information Systems from the Baden-Wuerttemberg Cooperative State University, Mannheim, Germany, and an MBA in International Finance / International HR from the American University Washington D.C., USA.

The Belimo Group is the global market leader in the development, production, and sales of field devices for the energy-efficient control of heating, ventilation, and air-conditioning systems. The focus of our core business is on damper actuators, control valves, sensors and meters. In 2023, the Company reported sales of CHF 859 million and over 2'300 employees. Information about the Company and its products is available at www.belimo.com. The shares of BELIMO Holding AG have been traded on the SIX Swiss Exchange since 1995 (BEAN).

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Agenda	Publication of Sales 2024 Publication Annual Report 2024 / Media and Financial Analysts Conference Annual General Meeting 2025	January 20, 2025 February 24, 2025 March 24, 2025

Sandra Pitt**Personal details**

Age	53
Nationality	German and Swiss
Place of residence	Herrliberg, ZH, Switzerland
Material status	married, two children

Education

2019	License for Myers Briggs Type Indicator
2011	IMD - Holcim Senior Leadership Program
2010	IMD – Holcim Senior Management Program
1994 - 1996	MBA in International Finance / International HR, American University Washington D.C., USA
1990 - 1993	Bachelor's Degree in Business Administration / Business Information Systems, Baden-Wuerttemberg Cooperative State University, Mannheim, Germany

Professional experience

2022 - now	BELIMO Automation AG, Hinwil, Switzerland Head of Global HR and member of the extended Executive Committee
2015 - 2021	Burckhardt Compression AG, Winterthur, Switzerland Chief Human Resources Officer (CHRO), Member of the Executive Board
2013 - 2015	AFG Management AG, Arbon, Switzerland Head of Corporate Human Resources (HR)
2012 - 2013	Holcim (Schweiz) AG, Zuerich, Switzerland Head of Human Resources Central Europe
2010 - 2012	Holcim (Schweiz) AG, Zuerich, Switzerland Head of Human Resources
2007 - 2009	BASF Schweiz AG, Waedenswil, Switzerland Head of HR BASF Group Switzerland
1996 - 2007	BASF Germany, Denmark and United Kingdom Various positions